

20M.
7/27

TELEGRAMS:
BRICKS, HATHERN STATION,
CODE A.B.C. 5TH EDITION.

CABLES
HATHERRA, LOUGHBOROUGH.

NATIONAL TELEPHONE:
LOUGHBOROUGH 611.
TAMWORTH 81.

THE *Hathern Station Brick & Terra Cotta Co., Ltd.*

:: Manufacturers of ::
TERRA COTTA & BLUE BRICKS.

THE BLUE BRICK WORKS ARE AT
CLIFF NEAR TAMWORTH, STAFFORDSHIRE.
THE TERRA COTTA WORKS ARE AT
HATHERN STATION, MIDLAND RLY. MAIN LINE.

Head Office:
HATHERN STATION WORKS

OUR REF. H/25097. YOUR REF.

Loughborough,

ENGLAND.

ALL ORDERS ARE BOOKED SUBJECT TO STRIKE, LOCK-OUT AND ACCIDENT CLAUSE, AS IN THE COAL TRADE.

20th. December. 192 ..,
Wednesday.,

Dear Sir:-

We understand that it is your desire to have your son, John Charles, apprenticed to the Plaster Model Making. If this is so we shall be obliged if you will kindly write to us stating that it is your wish for him to be apprenticed.

On receipt of your letter we will take the necessary steps to have the Indenture prepared.

We are,
Yours truly.,

FOR THE HATHERN STATION
BRICK & TERRA COTTA Co. LTD.

A. P.

Mr. Walter Spencer.,
Tanners' Lane.,
Hathern .
near LOUGHBOROUGH.

James Lane,
Athlery.

M^{rs} Southborough.

28/12/22.

Dear Sir

Your Ref H/25097

In reply to your letter of the 20th inst. I am quite agreeable for my son to be bound as an apprentice to the Plaster Model Making but before making the final arrangements I shall be pleased if you will forward me your proposed terms.

Thanking you in anticipation
I remain

Yours truly

M^{rs} W. Spencer.

The Station Road & Java Cotton Coys Ltd,
Southborough.

THE Hathern Station Brick & Terra Cotta Co., Ltd.

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Head Office:
HATHERN STATION WORKS.

Loughborough,

ENGLAND.

ALL ORDERS ARE BOOKED SUBJECT TO STRIKE, LOCK-OUT AND ACCIDENT CLAUSE, AS IN THE COAL TRADE.

~~DATE~~ January 1st., 1923.
Monday

Dear Sir, TERMS OF APPRENTICESHIP.

With reference to your letter it is proposed to bind the apprentices until they are 21 years of age, i.e. they finish their apprenticeship on their twenty-first birthday.

The terms of apprenticeship will be on the usual Apprenticeship Form, to learn the Plaster model making for the Terra Cotta trade.

The wages for the apprentices will be a percentage of the rates of pay in force for a journeyman worker, and will fluctuate up and down in sympathy with their wages.

The percentages proposed are as under:-

From Age 14 to 15.	one-quarter	- which at the present rate of 60/- for 48 hours equals 15/- per week.
" "	15 to 16.	four-fifteenths do.16/- do.
" "	16 to 17.	one-third do.20/- do.
" "	17 to 18.	five-twelfths do.25/- do.
" "	18 to 19.	half do.30/- do.
" "	19 to 20.	seven-twelfths do.35/- do.
" "	20 to 21.	two-thirds do.40/- do.

We shall be pleased to have your decision at an early date, so that the Indentures can be prepared. The cost of the preparation of the Indentures will be borne half by the firm and half by you. We do not expect this charge to be more than £2.2.0., i.e. £1.1.0 for the firm and £1.1.0 for you. There will be no other charge beyond this.

Yours truly
FOR THE HATHERN STATION
BRICK & TERRA COTTA CO. LTD

J. K. Hodson

Mr. Walter Spencer,
Tanners Lane,
Hathern,
nr. Loughborough.